

House Appropriations Committee Decision Document
Chairman Zerwas

2020-21 Non-Exempt Salary Requests
Decisions as of March 7, 2019 @ 1 pm

Articles I - VIII Non-Exempt Salary Requests Total, Items Not Included in Bill as Introduced	Outstanding Items for Consideration				Tentative Subcommittee Decisions			
	Items Not Included in HB 1 2020-21 Biennial Total		Pended Items 2020-21 Biennial Total		Adopted 2020-21 Biennial Total		Article XI 2020-21 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
Article I, General Government								
Total, Outstanding Items / Tentative Decisions	\$ 12,651,894	\$ 12,745,894	\$ -	\$ -	\$ 2,111,196	\$ 2,205,196	\$ 10,324,698	\$ 10,324,698
Article II, Health and Human Services								
Total, Outstanding Items / Tentative Decisions	\$ 94,466,837	\$ 117,821,838	\$ -	\$ -	\$ 59,109,987	\$ 71,153,763	\$ 35,356,850	\$ 46,668,075
Article III, Public Education								
Total, Outstanding Items / Tentative Decisions	\$ 7,363,362	\$ 7,363,362	\$ -	\$ -	\$ 668,068	\$ 668,068	\$ 5,500,000	\$ 5,500,000
Article III, Higher Education								
Total, Outstanding Items / Tentative Decisions	\$ 174,000	\$ 174,000	\$ -	\$ -	\$ -	\$ -	\$ 174,000	\$ 174,000
Article IV, The Judiciary								
Total, Outstanding Items / Tentative Decisions	\$ 15,479,645	\$ 15,479,645	\$ -	\$ -	\$ 757,917	\$ 757,917	\$ 12,041,133	\$ 12,041,133
Article V, Public Safety/Criminal Justice								
Total, Outstanding Items / Tentative Decisions	\$ 250,543,226	\$ 250,543,226	\$ -	\$ -	\$ 181,216,053	\$ 181,216,053	\$ 63,858,756	\$ 63,858,756
Article VI, Natural Resources								
Total, Outstanding Items / Tentative Decisions	\$ 748,800	\$ 748,800	\$ -	\$ -	\$ 216,526	\$ 216,516	\$ -	\$ -
Article VIII, Regulatory								
Total, Outstanding Items / Tentative Decisions	\$ 5,679,364	\$ 5,679,364	\$ -	\$ -	\$ 1,916,124	\$ 1,916,124	\$ 2,111,210	\$ 2,111,210
Total, Articles I - VIII	\$ 387,107,128	\$ 410,556,129	\$ -	\$ -	\$ 245,995,871	\$ 258,133,637	\$ 129,366,647	\$ 140,677,872

Article I, General Government Non-Exempt Salary Requests Items Not Included in Bill as Introduced	Outstanding Items for Consideration				Tentative Subcommittee Decisions			
	Items Not Included in HB 1 2020-21 Biennial Total		Pended Items 2020-21 Biennial Total		Adopted 2020-21 Biennial Total		Article XI 2020-21 Biennial Total	
	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds
Office of the Attorney General (302)								
1. Increase General Revenue funding to biennialize salary increases related to cost of living adjustments for Assistant Attorneys General.	\$ 1,500,000	\$ 1,500,000			\$ 1,500,000	\$ 1,500,000		
Commission on State Emergency Communications (477)								
1. General Revenue Fund 5007, 9-1-1 Equalization Surcharges, to provide salary adjustments to maintain current staffing levels of 43.8 poison information specialists at the six Regional Poison Control Centers.	\$ 741,930	\$ 741,930					\$ 741,930	\$ 741,930
2. General Revenue Fund 5007, 9-1-1 Equalization Surcharges, to increase poison information specialist salaries to an average of \$101,523 and to hire an additional 7.2 poison information specialists across the six Regional Poison Control Centers.	\$ 2,555,356	\$ 2,555,356					\$ 2,555,356	\$ 2,555,356
3. General Revenue Fund 5007, 9-1-1 Equalization Surcharges, to provide salary adjustments for six existing Poison Control Network Medical Directors.	\$ 692,792	\$ 692,792					\$ 692,792	\$ 692,792
Texas Ethics Commission (356)								
1. General Revenue to increase staff compensation by 10 to 25 percent across the agency to counter high turnover.	\$ 324,000	\$ 324,000			\$ 108,000	\$ 108,000		
Texas Facilities Commission (303)								
1. General Revenue funding to adjust agency-wide salaries to increase employee retention and provide compensation equity with other state agencies.	\$ 5,066,700	\$ 5,066,700					\$ 5,066,700	\$ 5,066,700

Article I, General Government Non-Exempt Salary Requests Items Not Included in Bill as Introduced	Outstanding Items for Consideration				Tentative Subcommittee Decisions			
	Items Not Included in HB 1 2020-21 Biennial Total		Pended Items 2020-21 Biennial Total		Adopted 2020-21 Biennial Total		Article XI 2020-21 Biennial Total	
	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds
Texas Public Finance Authority (347)								
1. Revenue bond proceeds to fund merit pool for staff promotions and merit increases.		\$ 94,000			\$ -	\$ 94,000		
Texas State Library and Archives Commission (306)								
1. Continuation of Rider 10 pertaining to staff salary increases.	\$ 400,000	\$ 400,000			\$ 400,000	\$ 400,000		
Pension Review Board (338)								
1. General Revenue funding to provide salary increases for nine staff members.	\$ 200,000	\$ 200,000					\$ 200,000	\$ 200,000
2. General Revenue funding to provide onetime merit payments for accounting staff while implementing the Central Accounting and Payroll/Personnel System (CAPPS).	\$ 12,000	\$ 12,000					\$ 12,000	\$ 12,000
Preservation Board (809)								
1. Funding for current FTEs and salaries, including agency benefit contributions.	\$ 1,055,920	\$ 1,055,920					\$ 1,055,920	\$ 1,055,920
2. Funding for 2.0% salary increase in fiscal year 2021, including agency benefit contributions.	\$ 103,196	\$ 103,196			\$ 103,196	\$ 103,196		
Article I Totals:	\$ 12,651,894	\$ 12,745,894	\$ -	\$ -	\$ 2,111,196	\$ 2,205,196	\$ 10,324,698	\$ 10,324,698

Article II, Health and Human Services Non-Exempt Salary Requests Items Not Included in Bill as Introduced	Outstanding Items for Consideration				Tentative Subcommittee Decisions			
	Items Not Included in HB 1 2020-21 Biennial Total		Pended Items 2020-21 Biennial Total		Adopted 2020-21 Biennial Total		Article XI 2020-21 Biennial Total	
	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds
Department of Family and Protective Services (530)								
1. Provide an average of \$5,500 in annual salary increases and reclassifications of 19.0 Regional Attorney IVs and 7.0 Attorney Vs. Subcommittee recommends to adopt.	\$ 143,335	\$ 143,335			\$ 143,335	\$ 143,335		
2. Salary increase for APS and SWI frontline staff to improve retention. (\$23.1 million GR/\$23.9 million AF).								
a. Provide \$12,000 for annual salary increases for frontline workers; \$2,500 annual retention bonus for investigator caseworkers; and 20 percent salary increases for supervisors. Subcommittee recommends to adopt.	\$ 17,224,410	\$ 17,830,652			\$ 17,224,410	\$ 17,830,652		
b. Provide \$6,000 annual salary increase for frontline staff. Subcommittee recommends to adopt.	\$ 4,252,528	\$ 4,329,992			\$ 4,252,528	\$ 4,329,992		
c. Provide annual salary increase of \$12,000 for new APS staff included in Maintain Caseload Item 1 d. Subcommittee recommends to adopt.	\$ 1,109,172	\$ 1,148,212			\$ 1,109,172	\$ 1,148,212		
d. Provide \$6,000 annual salary increase for new SWI staff included in Maintain Item 1 c. Subcommittee recommends to adopt.	\$ 538,296	\$ 548,100			\$ 538,296	\$ 548,100		
Department of State Health Services (537)								
1. Increase salaries for 318.0 FTEs in 21 laboratory classifications to match market value, including chemists, microbiologists, molecular biologists, and medical technologists.	\$ 8,379,646	\$ 8,379,646					\$ 8,379,646	\$ 8,379,646
2. Funding to increase salaries of technical, scientific, and financial personnel to match market value (\$8.8 million in GR).								
a. Increases ranging from \$4,662 to \$15,889 for 206 public health and Texas Center for Infectious Disease (TCID)	\$ 3,033,690	\$ 3,033,690			\$ 3,033,690	\$ 3,033,690		
b. Increases ranging from \$6,131 to \$17,146 for 153 meat safety inspectors.	\$ 3,335,520	\$ 3,335,520			\$ 3,335,520	\$ 3,335,520		
c. Increases ranging from \$7,719 to \$14,513 for 117 financial staff.	\$ 2,434,872	\$ 2,434,872			\$ 2,434,872	\$ 2,434,872		

Article II, Health and Human Services Non-Exempt Salary Requests Items Not Included in Bill as Introduced	Outstanding Items for Consideration				Tentative Subcommittee Decisions			
	Items Not Included in HB 1 <u>2020-21 Biennial Total</u>		Pended Items <u>2020-21 Biennial Total</u>		Adopted <u>2020-21 Biennial Total</u>		Article XI <u>2020-21 Biennial Total</u>	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
Health and Human Services Commission (529)								
1. Salary Increases to Increase Staff Retention. (\$54.0 million GR/ \$76.6 million AF).								
a. Salary Increases for State Supported Living Center (SSLC) and State Hospital Staff. Funding would provide salary increases for direct care staff at targeted SSLCs and psychiatric nursing assistants at targeted state hospitals. Subcommittee recommends to adopt 50 percent and adopt the remainder to Article XI.	\$ 38,923,688	\$ 60,969,927			\$ 19,461,844	\$ 30,484,964	\$ 19,461,844	\$ 30,484,963
b. Salary Increases for Regulatory Services Staff. Funding would provide salary increases for certain regulatory services staff to reduce compensation inequity within the Regulatory Services Division. Subcommittee recommends to adopt 50 percent and adopt the remainder to Article XI.	\$ 15,030,720	\$ 15,606,932			\$ 7,515,360	\$ 7,803,466	\$ 7,515,360	\$ 7,803,466
2. TCCO Priority 4: Case Manager Career Ladder. Funding would support implementation of a career ladder for Case Managers based on classification and years of services with TCCO as required by Government Code, Sec. 420A.009.	\$ 60,960	\$ 60,960			\$ 60,960	\$ 60,960		
Article II Totals:	\$ 94,466,837	\$ 117,821,838	\$ -	\$ -	\$ 59,109,987	\$ 71,153,763	\$ 35,356,850	\$ 46,668,075

Article III, Public Education Non-Exempt Salary Requests Items Not Included in Bill as Introduced	Outstanding Items for Consideration				Tentative Subcommittee Decisions			
	Items Not Included in HB 1 2020-21 Biennial Total		Pended Items 2020-21 Biennial Total		Adopted 2020-21 Biennial Total		Article XI 2020-21 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
Texas Education Agency (703)								
1. Windham School District Program Expansion: Funding initiatives include: a six percent teacher/staff pay raise (\$5.5 million)	\$ 5,500,000	\$ 5,500,000					\$ 5,500,000	\$ 5,500,000
Texas School for the Blind and Visually Impaired (771)								
1. Salary Increases for Direct Care Employees: The agency requests funding for an average 10.0 percent pay increase for Residential Specialists, Teacher Aides, and Nurses to decrease turnover and fill vacancies. (The agency indicates turnover rates for Teacher Aides and Residential Specialists II and IV are 18.9 percent, 15.0 percent, and 18.2 percent, respectively.)	\$ 1,282,574	\$ 1,282,574			\$ 338,273	\$ 338,273		
Texas School for the Deaf (772)								
1. Staff Salary Increase: Agency requests \$580,788 to grant 5 percent across-the-board salary increases to bus drivers, day and night residential educators, cafeteria, behavior support, teacher aides, security, and IT staff. According to TSD, current turnover rates for those employees are 15.4 percent, 29.0 percent, 28.6 percent, 26.3 percent, 14.3 percent, 10.8 percent, and 29.6 percent, respectively.	\$ 580,788	\$ 580,788			\$ 329,795	\$ 329,795		
Article III, Public Education Totals:	\$ 7,363,362	\$ 7,363,362	\$ -	\$ -	\$ 668,068	\$ 668,068	\$ 5,500,000	\$ 5,500,000

Article III, Higher Education Non-Exempt Salary Requests Items Not Included in Bill as Introduced	Outstanding Items for Consideration				Tentative Subcommittee Decisions			
	Items Not Included in HB 1 2020-21 Biennial Total		Pended Items 2020-21 Biennial Total		Adopted 2020-21 Biennial Total		Article XI 2020-21 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
Higher Education Coordinating Board (781)								
1. Merit salary increases, promotions and cost of living equity adjustments for IT staff	\$ 174,000	\$ 174,000					\$ 174,000	\$ 174,000
Article III, Higher Education Totals:	\$ 174,000	\$ 174,000	\$ -	\$ -	\$ -	\$ -	\$ 174,000	\$ 174,000

Article IV, The Judiciary Non-Exempt Salary Requests Items Not Included in Bill as Introduced	Outstanding Items for Consideration				Tentative Subcommittee Decisions			
	Items Not Included in HB 1 2020-21 Biennial Total		Pended Items 2020-21 Biennial Total		Adopted 2020-21 Biennial Total		Article XI 2020-21 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
Supreme Court of Texas (201)								
1. Staff Salary Increase General Revenue funding to provide:								
a) An average salary increase of \$14,399 for 14 senior staff attorney positions from \$109,322 to \$123,721 each year.	\$ 403,172	\$ 403,172			\$ 86,908	\$ 86,908		
b) An average salary increase of \$5,554 for 18 Court Law Clerk positions from \$56,375 to \$61,929 each year.	\$ 199,944	\$ 199,944			\$ 57,622	\$ 57,622		
c) An average salary increase of \$8,697 for 9 Clerk positions from an average of \$58,864 to \$67,561 each year.	\$ 156,554	\$ 156,554			\$ 30,083	\$ 30,083		
d) An salary increase of \$6,897 for 20 Administrative staff positions from \$56,158 to \$63,055 each year.	\$ 275,888	\$ 275,888			\$ 63,778	\$ 63,778		
Court of Criminal Appeals (211)								
1. Staff Salary Increase								
a) An average salary increase of \$14,485 to 27 attorney	\$ 793,945	\$ 793,945			\$ 165,182	\$ 165,182		
b) An average salary increase of \$8,792 to 23 clerk positions	\$ 410,488	\$ 410,488			\$ 65,506	\$ 65,506		
c) An average salary increase of \$11,921 to 10 executive	\$ 242,003	\$ 242,003			\$ 26,165	\$ 26,165		
Office of Capital and Forensic Writs (215)								
1. Staff Salary Increase and Additional Positions Increase General Revenue-Dedicated Fair Defense Account No. 5073 funding to:								
a) Increase the salary for eight attorney positions by \$15,000 each year (from \$70,000 to \$85,000 in fiscal year 2020 and from \$85,000 to \$100,000 in fiscal year 2021).	\$ 360,000	\$ 360,000			\$ 31,799	\$ 31,799		
b) Increase the salary for five mitigation specialists by \$7,500 each year (from \$55,000 to \$62,500 in fiscal year 2020 and from \$62,500 to \$70,000 in fiscal year 2021).	\$ 112,500	\$ 112,500			\$ 15,616	\$ 15,616		

Article IV, The Judiciary Non-Exempt Salary Requests Items Not Included in Bill as Introduced	Outstanding Items for Consideration				Tentative Subcommittee Decisions			
	Items Not Included in HB 1 2020-21 Biennial Total		Pended Items 2020-21 Biennial Total		Adopted 2020-21 Biennial Total		Article XI 2020-21 Biennial Total	
	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds
Office of the State Prosecuting Attorney (213)								
1. Staff Salary Increase General Revenue funding to increase the salaries for two Assistant State Prosecutor positions and the agency's Administrative Assistant by 10 percent. This would increase the Assistant State Prosecutor salaries from \$105,066 to \$115,572 and the Administrative Assistant from \$30,000 to \$33,000.	\$ 48,746	\$ 48,746			\$ 48,746	\$ 48,746		
State Law Library (243)								
1. Staff Salary Increases General Revenue funding to:								
b) Increase the salary for the Assistant Director position by \$18,351 each fiscal year from \$72,000 to \$90,351.	\$ 36,702	\$ 36,702			\$ 4,088	\$ 4,088		
c) Increase the salaries of seven professional library positions each by an average of \$9,844 from \$56,720 to \$66,564.	\$ 137,812	\$ 137,812			\$ 22,545	\$ 22,545		
State Commission on Judicial Conduct (242)								
1. Staff Salary Increases General Revenue funding to:								
a) Provide an average salary increase of \$14,350 to four attorney positions from \$79,250 to \$93,600 each year.	\$ 138,880	\$ 138,880			\$ 18,001	\$ 18,001		
b) Change a current investigator position to an attorney position.	\$ 87,200	\$ 87,200			\$ 87,200	\$ 87,200		
c) Provide a 3 percent salary increase to all remaining staff, excluding the four attorney positions in item a above.	\$ 34,678	\$ 34,678			\$ 34,678	\$ 34,678		

Article IV, The Judiciary Non-Exempt Salary Requests Items Not Included in Bill as Introduced	Outstanding Items for Consideration				Tentative Subcommittee Decisions			
	Items Not Included in HB 1 <u>2020-21 Biennial Total</u>		Pended Items <u>2020-21 Biennial Total</u>		Adopted <u>2020-21 Biennial Total</u>		Article XI <u>2020-21 Biennial Total</u>	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
Comptroller's Department, Judiciary Section (241)								
1. Judicial and Prosecutor Pay Raise General Revenue funding for a 5 percent increase in a district judge's salary (from \$154,000 to \$161,000) and for the salaries of all judicial and prosecutor positions that are statutorily linked to a district judge's state salary. These amounts are above the 10 percent increase from 2018-19 spending levels already included in HB 1 as introduced.	\$ 12,041,133	\$ 12,041,133					\$ 12,041,133	\$ 12,041,133
Article IV Totals:	\$ 15,479,645	\$ 15,479,645	\$ -	\$ -	\$ 757,917	\$ 757,917	\$ 12,041,133	\$ 12,041,133

Article V, Public Safety and Criminal Justice Non-Exempt Salary Requests Items Not Included in Bill as Introduced	Outstanding Items for Consideration				Tentative Subcommittee Decisions			
	Items Not Included in HB 1 2020-21 Biennial Total		Pended Items 2020-21 Biennial Total		Adopted 2020-21 Biennial Total		Article XI 2020-21 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
Texas Alcoholic Beverage Commission (458)								
1. Employee Retention - Salary increases to address retention of approximately 58.0 License and Permit Specialists and 51.0 Auditors.	\$ 3,066,996	\$ 3,066,996			\$ 300,270	\$ 300,270		
Texas Department of Criminal Justice (696)								
1. Correctional Officer and Parole Officer - Career Ladder Restructure / Pay Raise - Restructure the career ladder and increase the maximum salary for correctional officers in order to address recruitment and retention issues.	\$ 168,129,140	\$ 168,129,140			\$168,129,140	\$168,129,140		
2. Offender Health Care								
a. Market level salary adjustments to recruit and maintain medical staff.	\$ 12,251,333	\$ 12,251,333			\$ 9,000,000	\$ 9,000,000		
Board of Pardons and Paroles								
1. BPP - Parole Officer Pay Raise - Increase pay for Hearing and Institutional Parole Officers by 10 percent.	\$ 3,122,001	\$ 3,122,001			\$ 882,227	\$ 882,227		
Texas Commission on Jail Standards (409)								
1. Salary Increase - Targeted salary increases (average of 3.5 percent) for 15 existing critical positions.	\$ 80,400	\$ 80,400			\$ 65,220	\$ 65,220		
Texas Juvenile Justice Department (644)								
1. Office of the Independent Ombudsman - Additional funds for salaries and personnel costs. Funding in HB1 for the OIO is \$1.9 million.	\$ 34,600	\$ 34,600			\$ 34,600	\$ 34,600		
2. Office of the Inspector General								
a. Pay parity salary increase to support staff retention.	\$ 1,250,506	\$ 1,250,506					\$ 1,250,506	\$ 1,250,506
3. Parity with salary increase for TDCJ	\$ -	\$ -			\$ 2,804,596	\$ 2,804,596		
Commission on Law Enforcement (407)								
1. Equity Adjustment - Salary increases to support staff retention.	\$ 274,528	\$ 274,528					\$ 274,528	\$ 274,528

Article V, Public Safety and Criminal Justice Non-Exempt Salary Requests Items Not Included in Bill as Introduced	Outstanding Items for Consideration				Tentative Subcommittee Decisions			
	Items Not Included in HB 1 2020-21 Biennial Total		Pended Items 2020-21 Biennial Total		Adopted 2020-21 Biennial Total		Article XI 2020-21 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
Department of Public Safety (405)								
1. Improve Driver License Services -								
a. Reclassify Customer Service Representative as License Permit Specialists	\$ 51,334,014	\$ 51,334,014					\$ 51,334,014	\$ 51,334,014
2. Improve Crime Lab Services -								
a. 20% salary increase for retention	\$ 10,999,708	\$ 10,999,708					\$ 10,999,708	\$ 10,999,708
Article V Totals:	\$ 250,543,226	\$ 250,543,226	\$ -	\$ -	\$ 181,216,053	\$ 181,216,053	\$ 63,858,756	\$ 63,858,756

Article VI, Natural Resources Non-Exempt Salary Requests Items Not Included in Bill as Introduced	Outstanding Items for Consideration				Tentative Subcommittee Decisions			
	Items Not Included in HB 1 <u>2020-21 Biennial Total</u>		Pended Items <u>2020-21 Biennial Total</u>		Adopted <u>2020-21 Biennial Total</u>		Article XI <u>2020-21 Biennial Total</u>	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
Animal Health Commission (554)								
1. Inspector Salary Increases General Revenue Funds for a \$3,600 annual salary increase for 104.0 current livestock inspector FTEs Current average annual salary for livestock inspectors is \$36,665.	\$ 748,800	\$ 748,800			\$ 216,526	\$ 216,516	\$ -	\$ -
Article VI Totals:	\$ 748,800	\$ 748,800	\$ -	\$ -	\$ 216,526	\$ 216,516	\$ -	\$ -

Article VIII, Regulatory Non-Exempt Salary Requests Items Not Included in Bill as Introduced	Outstanding Items for Consideration				Tentative Subcommittee Decisions			
	Items Not Included in HB 1 2020-21 Biennial Total		Pended Items 2020-21 Biennial Total		Adopted 2020-21 Biennial Total		Article XI 2020-21 Biennial Total	
	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds
Board of Chiropractic Examiners (508)								
1. General Revenue funding for targeted salary increases for three investigators and two legal staff.	\$ 80,000	\$ 80,000					\$ 80,000	\$ 80,000
2. General Revenue funding for 10 percent salary increases for all staff not included in #1.	\$ 50,000	\$ 50,000			\$ 14,196	\$ 14,196		
Board of Dental Examiners (504)								
1. General Revenue funding for merit-based salary increases.	\$ 144,240	\$ 144,240					\$ 144,240	\$ 144,240
Funeral Service Commission (513)								
1. General Revenue funding for a targeted accountant salary increase. The introduced bill has \$54,000 per fiscal year for the accountant position, and this exceptional item would increase the salary to \$68,000 per fiscal year to promote the position to CFO.	\$ 28,000	\$ 28,000					\$ 28,000	\$ 28,000
2. General Revenue funding to maintain licensing technician salary.	\$ 20,000	\$ 20,000					\$ 20,000	\$ 20,000
Texas Medical Board (503)								
1. General Revenue funding for a 9.7% salary increase for 207.3 employees.	\$ 2,021,168	\$ 2,021,168			\$ 591,598	\$ 591,598		
Board of Nursing (507)								
1. Nursing salary adjustments for positions that require a licensed registered nurse.	\$ 435,206	\$ 435,206					\$ 435,206	\$ 435,206
2. Merit salary increases for high performing staff.	\$ 250,000	\$ 250,000					\$ 250,000	\$ 250,000
Optometry Board (514)								
1. General Revenue funding for across the board salary increases.	\$ 14,000	\$ 14,000			\$ 13,250	\$ 13,250		
Board of Pharmacy (515)								
1. General Revenue funding for a 3.4% salary increase for 75% of staff.	\$ 414,986	\$ 414,986			\$ 229,080	\$ 229,080		
Board of Plumbing Examiners (456)								
1. Compensation to retain and obtain qualified personnel.	\$ 150,000	\$ 150,000					\$ 150,000	\$ 150,000

Article VIII, Regulatory Non-Exempt Salary Requests Items Not Included in Bill as Introduced	Outstanding Items for Consideration				Tentative Subcommittee Decisions			
	Items Not Included in HB 1 2020-21 Biennial Total		Pended Items 2020-21 Biennial Total		Adopted 2020-21 Biennial Total		Article XI 2020-21 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
Board of Examiners of Psychologists (520)								
1. General Revenue funding for merit-based salary increases for staff.	\$ 66,990	\$ 66,990					\$ 66,990	\$ 66,990
Racing Commission (476)								
1. Staff hours and travel to transition a part-time investigator to full-time providing services at Lone Star Park (a Class 1 racetrack located in Grand Prairie, TX). The Introduced Bill has \$61,520 in funding for this purpose.	\$ 61,520	\$ 61,520					\$ 61,520	\$ 61,520
Securities Board (312)								
1. Career Ladder - Merit-based salary increases to bring 76 FTEs to the median salary of their job class.	\$ 875,254	\$ 875,254					\$ 875,254	\$ 875,254
Public Utility Commission (473)								
1. Salary Adjustments to Address Turnover - This item would allow the agency to budget every staff position at the State Auditor's Office midpoint for the position's classification. PUC had 38 resignations in fiscal year 2018 out of 182 staff (21%).	\$ 1,068,000	\$ 1,068,000			\$ 1,068,000	\$ 1,068,000		
Article VII Totals:	\$ 5,679,364	\$ 5,679,364	\$ -	\$ -	\$ 1,916,124	\$ 1,916,124	\$ 2,111,210	\$ 2,111,210